

# Smart Strategies Ease the Way for New Managers

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Your first supervisory position can be both terrific and terrifying. You may be new to the facility, managing former colleagues, younger than your subordinates, or performing a midlife career switch. In all cases, a few simple strategies can help ensure your success. Here, two HIM educators share time-tested advice for new managers.

## [Softer Skills Key to Leadership Position](#)

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## [Plenty to Learn, but Plenty of Guidance, Too](#)

*by Barbara J. Manger, MPA, RHIA, CCS*

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